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Univerza v Ljubljani
Fakulteta *za družbene vede*

Vpliv organizacijskega učenja in inovacij na uspešnost

Škerlavaj, Miha

ADP - IDNo: INOVJK08

Izdajatelj: **Arhiv družboslovnih podatkov**, 2011

URL: <https://www.adp.fdv.uni-lj.si/opisi/inovjk08>

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Opis raziskave

Osnovne informacije o raziskavi

ADP - IDNo:

INOVJK08

DOI:

https://doi.org/10.17898/ADP_INOVJK08_V1

Glavni avtor(ji):

Škerlavaj, Miha, Ekonomska fakulteta

Ostali (strokovni) sodelavci:

Song, Ji Hoon

Černe, Matej, Ekonomska fakulteta

Izdelava:

EF - Ekonomska fakulteta, Univerza v Ljubljani (Slovenija; 2008)

Datum izdelave:

2008

Kraj izdelave:

Slovenija

Uporaba računalniškega programa za izdelavo podatkov:

SPSS

Finančna podpora:

EF - Ekonomska fakulteta, Univerza v Ljubljani

Številka projekta:

ni podatka

Izdajatelj:

ADP - Arhiv družboslovnih podatkov - Univerza v Ljubljani

Od: 2011-02

Izročil:

EF - Ekonomska fakulteta

Datum: 2010-08

Raziskava je del serije:

ORGU - Organizacijsko učenje

Serija ORGU preučuje organizacijsko učenje v podjetjih. Zajema Slovenijo, Hrvaško, Južno Korejo in Španijo. Teme, ki so zajete v seriji so: organizacijsko učenje, uspešnost poslovanja podjetij, uspešnost poslovanja in organizacijska kultura. Prva raziskava iz te serije je bila narejena leta 2003 v Sloveniji in se je ponovila leta 2004. Preučevala je vpliv informacijsko komunikacijskih tehnologij na organizacijsko učenje in uspešnost poslovanja. Leto kasneje sta bili izvedeni dve raziskavi, na Hrvaškem in v Maleziji, ki sta proučevali vpliv organizacijskega učenja in procesne usmerjenosti na uspešnost poslovanja v podjetjih. Zadnji dve raziskavi iz te serije sta bili narejeni leta 2008 v Južni Koreji in Španiji, ukvarjali pa sta se z vplivom organizacijskega učenja in inovacij na uspešnost podjetij.

Oblika citiranja:

Škerlavaj, Miha, Song, Ji Hoon in Matej Černe. Vpliv organizacijskega učenja in inovacij na uspešnost [datoteka podatkov]. Slovenija, Ljubljana: Univerza v Ljubljani, Ekonomska fakulteta [izdelava], 2008. Slovenija, Ljubljana: Univerza v Ljubljani, Arhiv družboslovnih podatkov [distribucija], 2011. ADP - IDNo: INOVJK08. https://doi.org/10.17898/ADP_INOVJK08_V1

Vsebina raziskave

Ključne besede:

pridobivanje informacij, kakovost informacij, podajanje informacij, vedenjske spremembe, kognitivne spremembe, procesna usmerjenost, inovacija, ocena uspešnosti poslovanja

Ključne besede ELSST:

PODJETJE, PODJETJE, INFORMACIJSKE IN KOMUNIKACIJSKE TEHNOLOGIJE, USPEŠNOST DELOVANJA, KAZALEC USPEŠNOSTI, UPORABA INFORMACIJ

Vsebinska področja CESSDA:

GOSPODARSTVO
IZOBRAŽEVANJE

Vsebinsko področje CERIF:

Vodenje podjetij
Organizacijsko učenje
Inovativnost
Organizacijska uspešnost

Povzetek:

Namen raziskave je bil predstaviti in preizkusiti model izboljšanja inovativnosti na temelju vpliva kulture organizacijskega učenja. Elementi procesa organizacijskega učenja, ki so bili uporabljeni, so pridobivanje informacij, interpretacija informacij ter vedenjske in kognitivne spremembe. Znotraj teoretičnega okvira konkurenčnih vrednot kultura organizacijskega učenja pokriva nekatere vidike vseh štirih različnih tipov kultur: timske, razvojne, hierarhične in racionalne. Konstrukta, ki sestavljata inovativnost, sta inovativna kultura in inovacije, ki jih sestavljajo tehnične (v proizvodih in storitvah) in administrativne (v procesih). V ta namen so bili uporabljeni podatki 207-ih korejskih podjetij, ki zaposlujejo več kot 30 ljudi.

Abstract:

ni podatka

Metodologija

Časovno pokritje:

december 2008 - januar 2009

Čas zbiranja podatkov:

december 2008 - januar 2009

Čas izdelave:

2008-12

Država:

Južna Koreja

Geografsko pokritje:

Ozemlje Južne Koreje

Najmanjša geografska enota:

Ni določena

Enota za analizo:

podjetje

Populacija:

Južno Korejska podjetja, ki zaposlujejo več kot 30 ljudi.

Vrsta podatkov:

Anketni podatki

Izključeni:

ni podatka

Zbiranje podatkov je opravil:

Škerlavaj, Miha, Ekonomska fakulteta
Song, Ji Hoon

Časovna opredelitev podatkov:

Raziskava v časovnem preseku

Tip vzorca:

Zajet je bil slučajni vzorec 243 podjetij v Južni Koreji, ki zaposlujejo več kot 30 ljudi.

Način zbiranja podatkov:

Samoizpolnjevalna anketa poslana po pošti.

Uporabljeni inštrument:

Standardizirani vprašalnik z vprašanji zaprtega tipa.

Uteževanje:

Brez uteževanja.

Očiščenje podatkov:

Podatki so bili očiščeni pred prevzemom v Arhiv.

Stopnja sodelovanja:

Izmed 243 podjetij je odgovorilo 207 podjetij, kar pomeni stopnjo odgovora $207/243=85,2\%$.

Uvrstitev raziskave po pomembnosti:

8: teoretsko ali praktično pomembne raziskave, zapolnjujejo raziskovalno praznino ali imajo široko uporabnost za več praktičnih problemov, imajo dolgoročno vrednost za znanost

Dostop do podatkov

Mesto:

Arhiv družboslovnih podatkov

Velikost zbirke:

1 SPSS datoteka podatkov.

Skupaj datotek:

Omejitve pri uporabi

Podatki se izročajo izključno za izobraževalne in raziskovalne namene. Za navedene namene se lahko uporablja podatke s šetstmesečnim zamikom od izvedbe raziskave.

Pri objavah, ki bi sledile na podlagi podatkov, je potrebno polno citirati avtorja in Arhiv.

Vsak uporabnik je dolžan opozoriti na morebitne pomanjkljivosti gradiva in poslati Arhivu 2 kopiji nastalih besedil.

Uporabnik naj pred uporabo pozorno prebere spremljajočo dokumentacijo in se v primeru nejasnosti obrne na avtorje raziskave ali Arhiv.

Spremna gradiva

Gradiva o izvedbi raziskave

1. Škerlavaj, Miha (2008). [INOVJK08 - Vpliv organizacijskega učenja in inovacij na uspešnost-EN \[Vprašalnik\]](#).

Rezultati raziskave

Ni gradiv povezanih z rezultati raziskave!

Povezane objave

1. Škerlavaj, Miha, Song, Ji Hoon in Lee, Youngmin (2010). [Organizational learning culture, innovative culture and innovations in South Korean firms](#).

Opis podatkov

Osnovne informacije o datoteki podatkov

Naslov podatkovne datoteke: INOVJK08 - Vpliv organizacijskega učenja in inovacij na uspešnost [datoteka podatkov], 2008

Format: *.por - prenosljiva SPSS datoteka

število spremenljivk: 92

število enot: 207

Spremenljivke

ID: **A11** Oznaka: **Employees in our organization are an extremely important source of information** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 1. Employees in our organization are an extremely important source of information.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	3
2	disagree	9
3	nor disagree nor agree	46
4	agree	108
5	agree	40
6	do not know	1

Opisne statistike

Veljavni odgovori: 206

Neveljavni odgovori: 1

Vrednosti spremenljivk: od 1 do 5

ID: **A12** Oznaka: **Previous decisions are a very useful source of information for current decisions.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 2. Previous decisions are a very useful source of information for current decisions.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	1
2	disagree	4
3	nor disagree nor agree	37
4	agree	122
5	agree	43
6	do not know	0

Opisne statistike

Veljavni odgovori: 207

Neveljavni odgovori: 0

Vrednosti spremenljivk: od 1 do 5

ID: **A13** Oznaka: **New business methods and services are always worth trying even if they may prove risky.**

A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 3. New business methods and services are always worth trying even if they may prove risky.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	5
3	nor disagree nor agree	27
4	agree	117
5	agree	57
6	do not know	1

Opisne statistike

Veljavni odgovori: 206

Neveljavni odgovori: 1

Vrednosti spremenljivk: od 1 do 5

ID: **A14** Oznaka: **Reports prepared by external experts are an extremely important source of information.**

A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 4. Reports prepared by external experts are an extremely important source of information.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	4
3	nor disagree nor agree	44
4	agree	119
5	agree	39
6	do not know	1

Opisne statistike

Veljavni odgovori: 206

Neveljavni odgovori: 1

Vrednosti spremenljivk: od 1 do 5

ID: **A15** Oznaka: **Our organization uses clipping service - regular collection of papers and articles to our interest.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 5. Our organization uses a clipping service - the regular collection of papers and articles of interest to us.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	15
2	disagree	62
3	nor disagree nor agree	56
4	agree	55
5	agree	14
6	do not know	5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A16** Oznaka: **Our competitors are an extremely important source for learning new methods and services.**

A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 6. Our competitors are an extremely important source for learning new methods and services.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	17
3	nor disagree nor agree	56
4	agree	95
5	agree	35
6	do not know	4

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A17** Oznaka: **Expertise on the industry, products, and services is an extremely important criterion for hiring a new employee.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 7. Expertise on the industry, products, and services is an extremely important criterion for hiring a new employee.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	6
2	disagree	17

3	nor disagree nor agree	51
4	agree	97
5	agree	31
6	do not know	5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A18** Oznaka: **Joint tasks and mergers contribute a great deal of knowledge about industry and economic environment, new methods and services/products.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 8. Joint tasks and mergers contribute a great deal of knowledge about industry and economic environment, new methods and services/products.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	6
3	nor disagree nor agree	33
4	agree	121
5	agree	41
6	do not know	4

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A19** Oznaka: **Top managers in any important decision seek information or advice from the board of directors or owners (in general).** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 9. Top managers in any important decision seek information or advice from the board of directors or owners (in general).

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	23
3	nor disagree nor agree	50
4	agree	97
5	agree	30
6	do not know	5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A110** Oznaka: **Top managers in any important decision seek information or advice from sources outside the company (hiring experts, contacting top managers of other companies, etc).** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 10. Top managers in any important decision seek information or advice from sources outside the company (hiring experts, contacting top managers of other companies, etc).

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	22
3	nor disagree nor agree	60
4	agree	95
5	agree	20
6	do not know	8

Opisne statistike

Veljavni odgovori: 199

Neveljavni odgovori: 8

Vrednosti spremenljivk: od 1 do 5

ID: **A111** Oznaka: **Our organization has employees whose job is related to searching for external information.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 11. Our organization has employees whose job is related to searching for external information.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	15
2	disagree	44
3	nor disagree nor agree	64
4	agree	67
5	agree	12
6	do not know	5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A112** Oznaka: **External sources (reports, consultants, newsletters, etc.) are extremely important for the operations of our organization.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 12. External sources (reports, consultants, newsletters, etc.) are extremely important for the operations of our organization.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	3
2	disagree	18
3	nor disagree nor agree	54
4	agree	107
5	agree	25
6	do not know	0

Opisne statistike

Veljavni odgovori: 207

Neveljavni odgovori: 0

Vrednosti spremenljivk: od 1 do 5

ID: **A113** Oznaka: **In our organization we explicitly reward employees that are a source of quality information.**

A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 13. In our organization we explicitly reward employees that are a source of quality information.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	28
2	disagree	70
3	nor disagree nor agree	59
4	agree	45
5	agree	4
6	do not know	1

Opisne statistike

Veljavni odgovori: 206

Neveljavni odgovori: 1

Vrednosti spremenljivk: od 1 do 5

ID: **A114** Oznaka: **In our organization we often organize internal training of our employees.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 14. In our organization we often organize internal training of our employees.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	11
2	disagree	25
3	nor disagree nor agree	62
4	agree	76
5	agree	33
6	do not know	0

Opisne statistike

Veljavni odgovori: 207

Neveljavni odgovori: 0

Vrednosti spremenljivk: od 1 do 5

ID: **A115** Oznaka: **We frequently send our employees to various seminars, workshops, conferences with intention to acquire information.** A1: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 15. We frequently send our employees to various seminars, workshops, conferences with intention to acquire information. We frequently send our employees to various seminars, workshops, conferences with intention to acquire information.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	8
2	disagree	27
3	nor disagree nor agree	52
4	agree	87
5	agree	33
6	do not know	0

Opisne statistike

Veljavni odgovori: 207

Neveljavni odgovori: 0

Vrednosti spremenljivk: od 1 do 5

ID: **A21** Oznaka: **Our information system allows for efficient and effective exchange of information within the organization.** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 1. Our information system allows for efficient and effective exchange of information within the organization.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	4
2	disagree	28

3	nor disagree nor agree	73
4	agree	86
5	agree	15
6	do not know	0
Sysmiss		1

Opisne statistike

Veljavni odgovori: 206

Neveljavni odgovori: 1

Vrednosti spremenljivk: od 1 do 5

ID: **A22** Oznaka: **All members of our organization are aware what the goals of the organization are.** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 2. All members of our organization are aware what the goals of the organization are.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	13
3	nor disagree nor agree	56
4	agree	98
5	agree	36
6	do not know	3
Sysmiss		1

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A23** Oznaka: **We frequently held meetings with the purpose to inform employees.** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 3. We frequently hold meetings with the purpose to inform employees.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	3
2	disagree	24
3	nor disagree nor agree	49
4	agree	91
5	agree	37
6	do not know	2

Sysmiss	1
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Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A24** Oznaka: **We have formal mechanisms and systems that assure transfer of best practices among various areas of work (e.g. reward systems based of group performance).** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 4. We have formal mechanisms and systems that ensure transfer of best practices among various areas of work (e.g. reward systems based on group performance).

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	7
2	disagree	38
3	nor disagree nor agree	68
4	agree	77
5	agree	14
6	do not know	2
Sysmiss		1

Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A25** Oznaka: **In our organization we have individuals that work in more than one team or project groups together with individuals from other organizational units.** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 5. In our organization we have individuals that work in more than one team or project groups together with individuals from other organizational units.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	8
2	disagree	32
3	nor disagree nor agree	46
4	agree	88
5	agree	31
6	do not know	1
Sysmiss		1

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A26** Oznaka: **We have individuals dedicated to collecting and internal dissemination of improvement propositions from employees.** A2: Please circle one choice for each of the following statements.

Dobesedno vprašanje: 6. We have individuals dedicated to collecting and internal dissemination of improvement propositions from employees.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	11
2	disagree	39
3	nor disagree nor agree	58
4	agree	77
5	agree	16
6	do not know	5
Sysmiss		1

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **A31** Oznaka: **Personal contacts** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 1. Personal contacts

Vrednosti	Kategorije	Frekvenca
1	not important at all	0
2	not important	0
3	nor not important nor important	17
4	important	101
5	very important	87
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A32** Oznaka: **Team meetings** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 2. Team meetings

Vrednosti	Kategorije	Frekvenca
1	not important at all	0
2	not important	3
3	nor not important nor important	15
4	important	129
5	very important	58
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A33** Oznaka: **Committees as decision-makers** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 3. Committees as decision-makers

Vrednosti	Kategorije	Frekvenca
1	not important at all	1
2	not important	2
3	nor not important nor important	33
4	important	128
5	very important	39
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A34** Oznaka: **Telephone contacts** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 4. Telephone contacts

Vrednosti	Kategorije	Frekvenca
1	not important at all	1
2	not important	5
3	nor not important nor important	67
4	important	109
5	very important	23
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A35** Oznaka: **Seminars, conferences, workshops** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 5. Seminars, conferences, workshops

Vrednosti	Kategorije	Frekvenca
1	not important at all	0
2	not important	2
3	nor not important nor important	29
4	important	127
5	very important	47
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A36** Oznaka: **Written memos, notes, letters** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 6. Written memos, notes, letters...

Vrednosti	Kategorije	Frekvenca
1	not important at all	1
2	not important	3
3	nor not important nor important	60
4	important	113
5	very important	28
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A37** Oznaka: **Special expert reports** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 7. Special expert reports

Vrednosti	Kategorije	Frekvenca
1	not important at all	0
2	not important	6
3	nor not important nor important	52
4	important	117
5	very important	29
6	do not know	1
Sysmiss		2

Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A38** Oznaka: **Formal chain of command reporting (in sense of reporting to superiors)** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the

following things are important:

Dobesedno vprašanje: 8. Formal chain of command reporting (in sense of reporting to superiors)

Vrednosti	Kategorije	Frekvenca
1	not important at all	9
2	not important	38
3	nor not important nor important	91
4	important	57
5	very important	7
6	do not know	3
Sysmiss		2

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A39** Oznaka: **Companies intranet as a mean of information interpretation** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 9. Companies intranet as a mean of information interpretation

Vrednosti	Kategorije	Frekvenca
1	not important at all	1
2	not important	7
3	nor not important nor important	66
4	important	98
5	very important	32
6	do not know	1
Sysmiss		2

Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A310** Oznaka: **Forums (e-chat, e-debates)** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 10. Forums (e-chat, e-debates)

Vrednosti	Kategorije	Frekvenca
1	not important at all	1
2	not important	14
3	nor not important nor important	63
4	important	103
5	very important	22
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A311** Oznaka: **Electronic e-mail A3**: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. For information interpretation and recognition of business opportunities the following things are important:

Dobesedno vprašanje: 11. Electronic e-mail

Vrednosti	Kategorije	Frekvenca
1	not important at all	3
2	not important	7
3	nor not important nor important	71
4	important	87
5	very important	35
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A312** Oznaka: **The more information the subordinate has the better he/she will perform.** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. What is your attitude (as a manger) about informing the subordinates in your organization?

Dobesedno vprašanje: 10. The more information the subordinate has the better he/she will perform.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2

2	disagree	10
3	nor disagree nor agree	29
4	agree	116
5	agree	45
6	do not know	3
Sysmiss		2

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A313** Oznaka: **Information to a subordinate must always be simple and concise.** A3: Indicate the degree of importance of the following statements about the vehicles for communication between management and the other employees in your organization. What is your attitude (as a manager) about informing the subordinates in your organization?

Dobesedno vprašanje: 11. Information to a subordinate must always be simple and concise.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	3
2	disagree	22
3	nor disagree nor agree	29
4	agree	102
5	agree	49
6	do not know	0
Sysmiss		2

Opisne statistike

Veljavni odgovori: 205

Neveljavni odgovori: 2

Vrednosti spremenljivk: od 1 do 5

ID: **A41** Oznaka: **Adaptability to environmental pressures** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 1. Adaptability to environmental pressures

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	5
2	moderate decline/decrease	13
3	no change	29

4	moderate improvement/increase	122
5	substantial improvement/increase	30
6	do not know	6
Sysmiss		2

Opisne statistike

Veljavni odgovori: 199

Neveljavni odgovori: 8

Vrednosti spremenljivk: od 1 do 5

ID: **A42** Oznaka: **Quality of products / services** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 2. Quality of products / services

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	3
2	moderate decline/decrease	12
3	no change	40
4	moderate improvement/increase	115
5	substantial improvement/increase	33
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A43** Oznaka: **Number of products / services offered** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 3. Number of products / services offered

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	3
2	moderate decline/decrease	8
3	no change	38
4	moderate improvement/increase	115
5	substantial improvement/increase	40
6	do not know	1

Sysmiss	2
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Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A44** Oznaka: **Technology of operation** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 4. Technology of operation

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	1
2	moderate decline/decrease	9
3	no change	43
4	moderate improvement/increase	110
5	substantial improvement/increase	40
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A45** Oznaka: **Speed of operations** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 5. Speed of operations

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	1
2	moderate decline/decrease	11
3	no change	56
4	moderate improvement/increase	105
5	substantial improvement/increase	30
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A46** Oznaka: **Introduction of new marketing approaches** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 6. Introduction of new marketing approaches

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	1
2	moderate decline/decrease	5
3	no change	74
4	moderate improvement/increase	102
5	substantial improvement/increase	16
6	do not know	7
Sysmiss		2

Opisne statistike

Veljavni odgovori: 198

Neveljavni odgovori: 9

Vrednosti spremenljivk: od 1 do 5

ID: **A47** Oznaka: **Average productivity of employees** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 7. Average productivity of employees

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	1
2	moderate decline/decrease	15
3	no change	54
4	moderate improvement/increase	115
5	substantial improvement/increase	17
6	do not know	3
Sysmiss		2

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A48** Oznaka: **Satisfaction of employees** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 8. Satisfaction of employees

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	8
2	moderate decline/decrease	38
3	no change	58
4	moderate improvement/increase	87
5	substantial improvement/increase	9
6	do not know	5
Sysmiss		2

Opisne statistike

Veljavni odgovori: 200

Neveljavni odgovori: 7

Vrednosti spremenljivk: od 1 do 5

ID: **A49** Oznaka: **Overall atmosphere** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 9. Overall atmosphere

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	9
2	moderate decline/decrease	36
3	no change	45
4	moderate improvement/increase	101
5	substantial improvement/increase	13
6	do not know	1
Sysmiss		2

Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A410** Oznaka: **Personal communication between top managers and employees** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 10. Personal communication between top managers and employees

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	8
2	moderate decline/decrease	24
3	no change	74
4	moderate improvement/increase	77
5	substantial improvement/increase	19
6	do not know	3
Sysmiss		2

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **A411** Oznaka: **Team meetings' efficiency** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 11. Team meetings' efficiency

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	3
2	moderate decline/decrease	16
3	no change	70
4	moderate improvement/increase	97
5	substantial improvement/increase	18
6	do not know	1
Sysmiss		2

Opisne statistike

Veljavni odgovori: 204

Neveljavni odgovori: 3

Vrednosti spremenljivk: od 1 do 5

ID: **A412** Oznaka: **Employees' level of understanding of company's strategic orientation** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 12. Employees' level of understanding of company's strategic orientation

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	2
2	moderate decline/decrease	12

3	no change	71
4	moderate improvement/increase	104
5	substantial improvement/increase	14
6	do not know	2
Sysmiss		2

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **A413** Oznaka: **Employee's level of understanding of major problems in the company** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 13. Employee's level of understanding of major problems in the company

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	5
2	moderate decline/decrease	9
3	no change	66
4	moderate improvement/increase	109
5	substantial improvement/increase	12
6	do not know	4
Sysmiss		2

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **A414** Oznaka: **Efficiency of information systems within the company** A4: Indicate the degree of change that best approximates the actual developments in your organization in last three years. What has happened to the following in last three years?

Dobesedno vprašanje: 14. Efficiency of information systems within the company

Vrednosti	Kategorije	Frekvenca
1	substantial decline/decrease	2
2	moderate decline/decrease	8
3	no change	57
4	moderate improvement/increase	118
5	substantial improvement/increase	16

6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B11** Oznaka: **In new product and service introduction, our company is often first-to-market.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 1. In new product and service introduction, our company is often first-to-market.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	26
3	nor disagree nor agree	54
4	agree	93
5	agree	23
6	do not know	3
Sysmiss		6

Opisne statistike

Veljavni odgovori: 198

Neveljavni odgovori: 9

Vrednosti spremenljivk: od 1 do 5

ID: **B12** Oznaka: **Our new products and services are often perceived as very novel by customers.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 2. Our new products and services are often perceived as very novel by customers.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	32
3	nor disagree nor agree	85
4	agree	69
5	agree	13
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B13** Oznaka: **New products and services in our company often take us up against new competitors.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 3. New products and services in our company often take us up against new competitors.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	24
3	nor disagree nor agree	74
4	agree	78
5	agree	24
6	do not know	2
Sysmiss		3

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **B14** Oznaka: **In comparison with competitors, our company has introduced more innovative products and services during past 5 years.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 4. In comparison with competitors, our company has introduced more innovative products and services during past 5 years.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	3
2	disagree	28
3	nor disagree nor agree	69
4	agree	85
5	agree	16
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B15** Oznaka: **We constantly emphasize development of particular and patent products.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 5. We constantly emphasize development of particular and patent products.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	4
2	disagree	16
3	nor disagree nor agree	54
4	agree	102
5	agree	27
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B16** Oznaka: **We manage to cope with market demands and develop new products quickly.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 6. We manage to cope with market demands and develop new products quickly.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	32
3	nor disagree nor agree	78
4	agree	76
5	agree	15
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B17** Oznaka: **We continuously modify design of our products and rapidly enter new emerging markets.**

B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 7. We continuously modify design of our products and rapidly enter new emerging markets.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	17
3	nor disagree nor agree	71
4	agree	91
5	agree	24
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B18** Oznaka: **Our firm manages to deliver special products flexibly according to customers' orders.** B1:

Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 8. Our firm manages to deliver special products flexibly according to customers orders.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	1
2	disagree	18
3	nor disagree nor agree	71
4	agree	94
5	agree	19
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B19** Oznaka: **We continuously improve old products and raise quality of new products.** B1: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 9. We continuously improve old products and raise quality of new products.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	0
2	disagree	16
3	nor disagree nor agree	70
4	agree	92
5	agree	25
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B21** Oznaka: **Development of new channels for products and services of our corporation is an on-going process.** B2: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 1. Development of new channels for products and services offered by our corporation is an on-going process.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	1
2	disagree	21
3	nor disagree nor agree	66
4	agree	98
5	agree	15
6	do not know	2
Sysmiss		4

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B22** Oznaka: **We deal with customers' suggestions or complaints urgently and with utmost care.** B2: Please estimate to what extent the following statements related to various kinds of innovations apply to your

organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 2. We deal with customers suggestions or complaints urgently and with utmost care.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	2
2	disagree	18
3	nor disagree nor agree	56
4	agree	96
5	agree	31
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B23** Oznaka: **In marketing innovations (entering new markets, new pricing methods, new distribution methods, etc.) our company is better than competitors.** B2: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 3. In marketing innovations (entering new markets, new pricing methods, new distribution methods, etc.) our company is better than competitors.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	1
2	disagree	25
3	nor disagree nor agree	67
4	agree	85
5	agree	25
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B24** Oznaka: **We constantly emphasize and introduce managerial innovations (e.g. computer-based administrative innovations, new employee reward/training schemes, new departments or project teams, etc.).** B2: Please estimate to what extent the following statements related to various kinds of innovations apply to

your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 4. We constantly emphasize and introduce managerial innovations (e.g. computer-based administrative innovations, new employee reward/training schemes, new departments or project teams, etc.).

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	9
2	disagree	25
3	nor disagree nor agree	66
4	agree	79
5	agree	22
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B31** Oznaka: **Innovation proposals are welcome in the organization.** B3: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 1. Innovation proposals are welcome in the organization.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	6
2	disagree	25
3	nor disagree nor agree	77
4	agree	74
5	agree	19
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B32** Oznaka: **Management actively seeks innovative ideas.** B3: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 2. Management actively seeks innovative ideas.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	8
2	disagree	29
3	nor disagree nor agree	73
4	agree	76
5	agree	16
6	do not know	2
Sysmiss		3

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **B33** Oznaka: **Innovation is perceived as too risky and is resisted.** B3: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 3. Innovation is perceived as too risky and is resisted.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	10
2	disagree	38
3	nor disagree nor agree	82
4	agree	61
5	agree	10
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **B34** Oznaka: **People are not penalized for new ideas that do not work.** B3: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 4. People are not penalized for new ideas that do not work.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	1
2	disagree	6

3	nor disagree nor agree	53
4	agree	111
5	agree	32
6	do not know	1
Sysmiss		3

Opisne statistike

Veljavni odgovori: 203

Neveljavni odgovori: 4

Vrednosti spremenljivk: od 1 do 5

ID: **B35** Oznaka: **Program/Project managers promote and support innovative ideas, experimentation and creative processes.** B3: Please estimate to what extent the following statements related to various kinds of innovations apply to your organization. Please circle one choice for each of the following statements.

Dobesedno vprašanje: 5. Program/Project managers promote and support innovative ideas, experimentation and creative processes.

Vrednosti	Kategorije	Frekvenca
1	strongly disagree	6
2	disagree	31
3	nor disagree nor agree	68
4	agree	78
5	agree	18
6	do not know	3
Sysmiss		3

Opisne statistike

Veljavni odgovori: 201

Neveljavni odgovori: 6

Vrednosti spremenljivk: od 1 do 5

ID: **C11** Oznaka: **Return on assets (ROA, %) in our company is well below the industry average** C1: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 1. Statement A: Return on assets (ROA, %) in our company is well below the industry average. Statement B: Return on assets (ROA, %) in our company is well above the industry average.

Vrednosti	Kategorije	Frekvenca
1		8
2		4
3		61

4	47
5	20
6	64
Sysmiss	3

Opisne statistike

Veljavni odgovori: 140

Neveljavni odgovori: 67

Vrednosti spremenljivk: od 1 do 5

ID: **C12** Oznaka: **Value added per employee in our company is well below the industry average.** C1: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 2. Statement A: Value added per employee in our company is well below the industry average. Statement B: Value added per employee in our company is well above the industry average.

Vrednosti	Kategorije	Frekvenca
1		4
2		14
3		66
4		55
5		23
6		39
Sysmiss		6

Opisne statistike

Veljavni odgovori: 162

Neveljavni odgovori: 45

Vrednosti spremenljivk: od 1 do 5

ID: **C21** Oznaka: **Relations with suppliers are very poor and unstable.** C2: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 1. Statement A: Relations with suppliers are very poor and unstable. Statement B: We consider our relations with suppliers to be excellent because we maintain genuine partnerships with them.

Vrednosti	Kategorije	Frekvenca
1		5
2		15
3		78
4		68

5	9
6	28
Sysmiss	4

Opisne statistike

Veljavni odgovori: 175

Neveljavni odgovori: 32

Vrednosti spremenljivk: od 1 do 5

ID: **C22** Oznaka: **We change suppliers very often.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 2. Statement A: We change suppliers very often. Statement B: We have long-term partner relationships with our suppliers.

Vrednosti	Kategorije	Frekvenca
1		4
2		10
3		70
4		70
5		20
6		29
Sysmiss		4

Opisne statistike

Veljavni odgovori: 174

Neveljavni odgovori: 33

Vrednosti spremenljivk: od 1 do 5

ID: **C23** Oznaka: **We do not involve our suppliers in research and development processes at all.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 3. Statement A: We do not involve our suppliers in research and development processes at all. Statement B: We strongly involve our suppliers in our research and development processes.

Vrednosti	Kategorije	Frekvenca
1		8
2		21
3		69
4		54
5		12

6	39
Sysmiss	4

Opisne statistike

Veljavni odgovori: 164

Neveljavni odgovori: 43

Vrednosti spremenljivk: od 1 do 5

ID: **C24** Oznaka: **The net fluctuation of employees due to internal reasons is very high within our company.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 4. Statement A: The net fluctuation of employees due to internal reasons is very high within our company. Statement B: There are no cases in our company of people leaving for internal reasons.

Vrednosti	Kategorije	Frekvenca
1		23
2		32
3		62
4		57
5		16
6		13
Sysmiss		4

Opisne statistike

Veljavni odgovori: 190

Neveljavni odgovori: 17

Vrednosti spremenljivk: od 1 do 5

ID: **C25** Oznaka: **Productivity of employees is much lower than industry average.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 5. Statement A: Productivity of employees is much lower than industry average. Statement B: Productivity of employees is much higher than industry average.

Vrednosti	Kategorije	Frekvenca
1		5
2		21
3		78
4		62
5		13
6		24

Sysmiss	4
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Opisne statistike

Veljavni odgovori: 179

Neveljavni odgovori: 28

Vrednosti spremenljivk: od 1 do 5

ID: **C26** Oznaka: **Employees' trust into leadership is low.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 6. Statement A: Employees trust into leadership is low. Statement B: Employees trust into leadership is high.

Vrednosti	Kategorije	Frekvenca
1		23
2		29
3		72
4		53
5		14
6		12
Sysmiss		4

Opisne statistike

Veljavni odgovori: 191

Neveljavni odgovori: 16

Vrednosti spremenljivk: od 1 do 5

ID: **C27** Oznaka: **Trust among employees themselves is weak.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 7. Statement A: Trust among employees themselves is weak. Statement B: Trust among employees is strong.

Vrednosti	Kategorije	Frekvenca
1		16
2		25
3		83
4		52
5		16
6		11
Sysmiss		4

Opisne statistike

Veljavni odgovori: 192

Neveljavni odgovori: 15

Vrednosti spremenljivk: od 1 do 5

ID: **C28** Oznaka: **Work organization is inefficient.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 8. Statement A: Work organization is inefficient. Statement B: Work organization is efficient.

Vrednosti	Kategorije	Frekvenca
1		15
2		38
3		77
4		52
5		10
6		11
Sysmiss		4

Opisne statistike

Veljavni odgovori: 192

Neveljavni odgovori: 15

Vrednosti spremenljivk: od 1 do 5

ID: **C29** Oznaka: **Employees do not feel special commitment to the organization.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 9. Statement A: Employees do not feel special commitment to the organization. Statement B: Employees feel very committed to the organization.

Vrednosti	Kategorije	Frekvenca
1		11
2		31
3		84
4		59
5		10
6		8
Sysmiss		4

Opisne statistike

Veljavni odgovori: 195

Neveljavni odgovori: 12

Vrednosti spremenljivk: od 1 do 5

ID: **C210** Oznaka: **Employees are not prepared to go an extra mile for the company.** C2: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 10. Statement A: Employees are not prepared to go an extra mile for the company. Statement B: Employees are prepared to go an extra mile for the company.

Vrednosti	Kategorije	Frekvenca
1		5
2		29
3		86
4		59
5		15
6		9
Sysmiss		4

Opisne statistike

Veljavni odgovori: 194

Neveljavni odgovori: 13

Vrednosti spremenljivk: od 1 do 5

ID: **C211** Oznaka: **Work costs per employee are well above the industry average.** C2: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 11. Statement A: Work costs per employee are well above the industry average. Statement B: Work costs per employee are well below the industry average.

Vrednosti	Kategorije	Frekvenca
1		14
2		24
3		82
4		46
5		23
6		14
Sysmiss		4

Opisne statistike

Veljavni odgovori: 189

Neveljavni odgovori: 18

Vrednosti spremenljivk: od 1 do 5

ID: **C212** Oznaka: **Absenteeism is in our company (relative to competition) very high.** C2: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 12. Statement A: Absenteeism is in our company (relative to competition) very high.
Statement B: Absenteeism is in our company (relative to competition) very low.

Vrednosti	Kategorije	Frekvenca
1		2
2		11
3		64
4		56
5		51
6		19
Sysmiss		4

Opisne statistike

Veljavni odgovori: 184

Neveljavni odgovori: 23

Vrednosti spremenljivk: od 1 do 5

ID: **C213** Oznaka: **Employees are very dissatisfied with the situation within the company.** C2: Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 13. Statement A: Employees are very dissatisfied with the situation within the company.
Statement B: Employees are very satisfied with the situation within the company.

Vrednosti	Kategorije	Frekvenca
1		8
2		31
3		93
4		46
5		10
6		15
Sysmiss		4

Opisne statistike

Veljavni odgovori: 188

Neveljavni odgovori: 19

Vrednosti spremenljivk: od 1 do 5

ID: **C214** Oznaka: **Learning ability and adaptability of employees is low (in comparison to competition).**

C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 14. Statement A: Learning ability and adaptability of employees is low (in comparison to competition). Statement B: Learning ability and adaptability of employees is high (in comparison to competition).

Vrednosti	Kategorije	Frekvenca
1		8
2		14
3		82
4		68
5		16
6		15
Sysmiss		4

Opisne statistike

Veljavni odgovori: 188

Neveljavni odgovori: 19

Vrednosti spremenljivk: od 1 do 5

ID: **C215** Oznaka: **Risk-taking within the company is worse than it is by our competitors.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 15. Statement A: Risk-taking within the company is worse than it is by our competitors. Statement B: Risk-taking within the company is better than it is by our competitors.

Vrednosti	Kategorije	Frekvenca
1		8
2		18
3		84
4		62
5		15
6		16
Sysmiss		4

Opisne statistike

Veljavni odgovori: 187

Neveljavni odgovori: 20

Vrednosti spremenljivk: od 1 do 5

ID: C216 Oznaka: **The number of customer complaints within the last period has increased strongly.**

C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 16. Statement A: The number of customer complaints within the last period has increased strongly. Statement B: The number of customer complaints within the last period has decreased strongly.

Vrednosti	Kategorije	Frekvenca
1		5
2		19
3		88
4		56
5		8
6		27
Sysmiss		4

Opisne statistike

Veljavni odgovori: 176

Neveljavni odgovori: 31

Vrednosti spremenljivk: od 1 do 5

ID: C217 Oznaka: **Speed of dealing with customer complaints (comparatively to competition) is low.**

C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 17. Statement A: Speed of dealing with customer complaints (comparatively to competition) is low. Statement B: We deal with customer complaints faster than our competition.

Vrednosti	Kategorije	Frekvenca
1		5
2		13
3		80
4		68
5		19
6		18
Sysmiss		4

Opisne statistike

Veljavni odgovori: 185

Neveljavni odgovori: 22

Vrednosti spremenljivk: od 1 do 5

ID: **C218** Oznaka: **We loose existing clients and do not manage to attract new-ones.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 18. Statement A: We loose existing clients and do not manage to attract new-ones.
Statement B: We retain existing clients and manage to attract new-ones.

Vrednosti	Kategorije	Frekvenca
1		4
2		11
3		65
4		71
5		18
6		33
Sysmiss		5

Opisne statistike

Veljavni odgovori: 169

Neveljavni odgovori: 38

Vrednosti spremenljivk: od 1 do 5

ID: **C219** Oznaka: **Reputation of our company in eyes of the customers has declined.** C2:Please evaluate organizational performance in last three years using following bi-polar scales: Please circle the number that fits situation in your organization best how close it is to one of the poles

Dobesedno vprašanje: 19. Statement A: Reputation of our company in eyes of the customers has declined.
Statement B: Reputation of our company in eyes of the customers has improved.

Vrednosti	Kategorije	Frekvenca
1		9
2		15
3		66
4		79
5		21
6		12
Sysmiss		5

Opisne statistike

Veljavni odgovori: 190

Neveljavni odgovori: 17

Vrednosti spremenljivk: od 1 do 5

ID: **D1** Oznaka: **age**

Vrednosti	Kategorije	Frekvenca
1	~20 years old	2
2	21~30 years old	65
3	31~40 years old	82
4	41~50 years old	41
5	51~60 years old	12
6	over 61 years old	0
Sysmiss		5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 6

ID: **D2** Oznaka: **gender**

Vrednosti	Kategorije	Frekvenca
1	male	89
2	female	113
Sysmiss		5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 2

ID: **D3** Oznaka: **Main industry (according to NACE classification):**

Dobesedno vprašanje: Main industry (according to NACE classification):

Vrednosti	Kategorije	Frekvenca
1	Agriculture, forestry, hunting	21
2	Fishing0	1
3	Mining and quarrying	2
4	Manufacturing	26
5	Electricity, gas, water supply	11
6	Construction0	13
7	Wholesale and retail trade; repair of motor vehicles, motorc	76
8	Hotels and restaurants	15

9	Transport, storage and communication	1
10	Financial intermediation	36
11	Real estate, renting and business activities	0
12	Public administration and defence; compulsory social security	0
13	Education	0
14	Health and social work	0
15	Other community, social and personal service activities	0
Sysmiss		5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 15

ID: **D6** Oznaka: **Average number of employees in year 2006:**

Dobesedno vprašanje: Average number of employees in year 2006:

Vrednosti	Kategorije	Frekvenca
1	1 - 50	92
2	50 - 249	35
3	250 - 499	9
4	500 - 999	10
5	Over 1000	56
Sysmiss		5

Opisne statistike

Veljavni odgovori: 202

Neveljavni odgovori: 5

Vrednosti spremenljivk: od 1 do 5

ID: **D7** Oznaka: **Revenues in 2006:**

Dobesedno vprašanje: Revenues in 2006:

Vrednosti	Kategorije	Frekvenca
1	Up to 7 mio EUR	107
2	From 7 mio EUR up to 28 mio EUR	20
3	From 28 mio EUR above	72

Sysmiss

8

Opisne statistike

Veljavni odgovori: 199

Neveljavni odgovori: 8

Vrednosti spremenljivk: od 1 do 3
